

EXHIBIT 41



Reply

Marilyn Cintrón Serrano
Urb. San Cristóbal
257 Calle Reina de Las Flores
Las Piedras P.R. 00771
Phone (787) 205-3417
marilync966@gmail.com

Attorney's Name: Francisco Beltrán Cintrón
c/o Ivonne González Morales ivonnegm@prw.net

Beltrán Cintrón
Plaintiff Group
P.O. Box 9021828
San Juan, P.R. 0090201828

I am sending you for the second time all the documentation that I submitted to make the claims for salary increases that were not given to me in the years that I worked for the Government of Puerto Rico, from 1994 to the present.

[signature]
Marilyn Cintrón Serrano
January 13, 2022

February 17, 2021

Commonwealth of Puerto Rico ACR Processing Center
c/o Prime Clerk, LLC

Re: Claim Number 16103 Marilyn Cintrón Serrano
Mailing address: Urbanización San Cristóbal 1
Calle Reina de las Flores 257
Las Piedras PR 00771

I currently work for the Vocational Rehabilitation Administration, as a Counseling Services Technician in the Humacao Office, Caguas Region. I have been an employee of the Agency from 1994 to the present. The following required documents are attached:

- Evidence of the years during which I have worked for the Agency is enclosed.
- Telephone number: (787) 205-3417
- Social Security Number: [redacted] – 9053
- Employee Number: 12609017

The information specified is attached for the purpose of having my claim evaluated in order to take the appropriate course of action. I have sent the information that was requested on other occasions, and I have not received a reply. I would appreciate you contacting me in order to clear up any questions.

I certify that the above is correct.

[signature]
Marilyn Cintrón Serrano

Case:17-03283-LTS Doc#:19555-1 Filed:12/17/21 Entered:12/17/21 16:07:40 Desc:
Exhibit Exhibit A Page 2 of 7

Four Hundred Sixth Omnibus Objection
Exhibit A - Claims to Be Disallowed

CLAIMS TO BE DISALLOWED					REMAINING CLAIMS				
NAME	DATE FILED	CASE NUMBER / DEBTOR	CLAIM #	CLAIM AMOUNT	NAME	DATE FILED	CASE NUMBER / DEBTOR	CLAIM #	CLAIM AMOUNT
1 CINTRON SERRANO, MARILYN URB SAN CRISTOBAL, I 257 CALLE REINA DE LAS FLORES LAS PIEDRAS, PR 00771	05/16/18	17 BK 03283-LTS / Commonwealth of Puerto Rico	16103	\$ 70,000.00*	FRANCISCO BELTRAN ET AL (4,493 PLAINTIFFS) COLLECTIVELY (THE BELTRAN CINTRON PLAINTIFF GROUP) ... ATTN: IVONNE GONZALEZ-MORALES PO BOX 9021828 SAN JUAN, PR 00902	03/05/21	17 BK 03283-LTS / Commonwealth of Puerto Rico	179140	\$ 105,000,000.00*
					FRANCISCO BELTRAN ET AL (4,593 PLAINTIFFS) COLLECTIVELY (THE "BELTRAN CINTRON PLAINTIFF GROUP") CIVIL CASE NUM. K AC2009-0805/TSPR AC 2016-0120 C/O IVONNE GONZALEZ-MORALES ATTORNEY FOR BELTRAN CINTRON PLAINTIFF GROUP P.O. BOX 9021828 SAN JUAN, PR 00902-1828	06/29/18	17 BK 03566-LTS / Employees Retirement System of the Government of the Commonwealth of Puerto Rico	93199^	\$ 15,283,000.00*

Reason: This claim is duplicative of Master Claim nos. 179140 and 93199, which were filed on behalf of all plaintiffs in the litigation captioned Francisco Beltrán Cintrón et al. v. Puerto Rico Department of Family Affairs, No. KAC2009-0809 (the "Beltrán Cintrón Master Claims"), by the attorney representing plaintiffs in that litigation. The plaintiffs in the litigation are former Department of Family Affairs ("DOFA") employees who alleged that DOFA withheld wages and pension payments as a result of the Office of Public Service Personnel's "General Memorandum No. 5-86." Claimant is a plaintiff in that litigation, and his/her claim asserts the above-referenced litigation and/or liabilities associated with this litigation as its basis.

^ Claim #93199 also contained on Exhibit A to the 337th Omnibus Claims Objection for Misclassified Claims

[Seal of United Public Servants of Puerto Rico]

[Seal of United Public Servants of Puerto Rico]

**UNITED PUBLIC SERVANTS OF PUERTO RICO
COUNCIL 95/AFSCME**

RETIREMENT CLAIM FORM TO BE FILLED OUT

NAME (PRINTED): MARILYN CINTRON SERRANO

Agency: Vocational Rehabilitation Administration 100% UNIONIZED: Yes X No

SPU LOCAL: APPROPRIATE UNIT: A X B

WORK SITE OR LOCATION HUMACAO COUNSELING SERVICES OFFICE

PHYSICAL ADDRESS: URB. SAN CRISTOBAL CASA N-17 CALLE REINA DE LAS FLORES, LAS PIEDRAS P.R.

MAILING ADDRESS: URB. SAN CRISTOBAL CASA N-17 CALLE REINA DE LAS FLORES, LAS PIEDRAS P.R.

CELL PHONE #: 787-205-3417 WORK PHONE #: 787-704-0466 EXT. 6230

OTHER TELEPHONE # WHERE WE CAN REACH YOU:

EMAIL: MARILYN@VRA.PR.GOV

DATE OF BIRTH: 1964 AGE: 49

YEARS OF SERVICE LISTED: 17 YEARS OF SERVICE NOT LISTED: 2

POSITION WITHIN THE AGENCY: COUNSELING SERVICES TECHNICIAN

YOU ARE SUBJECT TO RETIREMENT ACT 447 YOU ARE SUBJECT TO RETIREMENT ACT 1 X

HAVE YOU FILED FOR RETIRMENT BEFORE JUNE 30, 2013? YES NO X

HAVE YOU FILED ANY PLEADING REGARDING RETIREMENT ACT NO. 3 THROUGH AN ATTORNEY?

YES NO X

SIGNATURE: [signature]

DATE: May 24, 2013

DELIVERED TO: AGONZALES@SPUPR.COM

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Phone 2727222 Fax. 272-7229

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GOVERNMENT OF PUERTO RICO

Fiscal Agency and Financial
Advisory Authority of Puerto Rico

February 1, 2021

Re: Claim No. 16103 - RESPONSE REQUIRED

Dear **CINTRON SERRANO, MARILYN**

Cordial greetings from the Fiscal Agency and Financial Advisory Authority (Spanish acronym: "AAFAF"). By virtue of Act No. 2-2017, the AAFAF represents the Government of Puerto Rico before the PROMESA Title III Court ("Title III Court"). You are receiving this communication because you submitted a Proof of Claim ("Claim") to the Title III Court.

As you are aware, the Debtors under Title III of PROMESA, through the Financial Oversight and Management Board of Puerto Rico, transferred your Claim to the Administrative Claims Reconciliation Proceeding in order to resolve your Claim using the existing administrative processes of the Government of Puerto Rico. The purpose of this letter is to notify you that the information you have provided so far is not sufficient for the government entity for which you work (or worked) to properly handle your Claim.

As a result, you are being asked to submit a communication in which you describe in detail the nature of your Claim. Your letter should include: (1) the telephone number where you can be contacted directly; (2) your employee number; (3) your Social Security number; (4) if your Claim was submitted to an administrative and/or judicial process, indicate the number of the administrative or judicial case, or both; and (5) all documentation supporting your claim. If you have a pending administrative or legal case against the entity for which you work (or worked), please indicate this. If, on the other hand, a final judgment was issued on the case, please include a copy of the final resolution or judgment, if you have it available.

Please submit your response to this documentation, and any other document supporting your claim, within twenty (20) days from the service date of this letter, to the following email address:

PRACRprocess@primeclerk.com; or by mail, at the following address:

Commonwealth of Puerto Rico ACR Processing Center
c/o Prime Clerk, LLC
850 3rd Avenue, Suite 412
Brooklyn, NY 11232

¹ *Puerto Rico Oversight, Management, and Economic Stability Act.*





Hon. Caly Rodriguez-Rivera
Secretary

October 10, 1996

Marilyn Cintrón Serrano
Vocational Rehab. Administration
Humacao Region

CHANGE OF STATUS

Human resources are the “reason for being” of every organization and are ultimately responsible for that organization’s success or failure. Together we have the task and the commitment to drive the growth of our Department.

I am pleased to inform you that, in accordance with Act 256 of December 28, 1995, effective July 1, 1996, your status as a temporary employee was changed to regular status. You will soon receive the corresponding Change Report (OCAP-15).

I would like to take this opportunity to personally express my gratitude for your contribution in the performance of your functions towards achieving our most prized objectives: to elevate quality and achieve excellence in public service daily. I hope we can continue to count on your support and dedication.

[signature]
CALY RODRIGUEZ-RIVERA
SECRETARY

Government of Puerto Rico
DEPARTMENT OF FAMILY AFFAIRS
San Juan, Puerto Rico

June 28, 1996

Cintrón Serrano, Marilyn

Physical and Vocational Rehabilitation

Humacao Region-Humacao Regional Office

POSITION CLASSIFICATION AND COMPENSATION PLAN
DEPARTMENT OF FAMILY AFFAIRS

In accordance with Section 4.2 of Act #5, Public Service Personnel Act of Puerto Rico, as amended, Administrative Order OE-1991-47, which makes the Agency an Individual Administrator, and Reorganization Plan No. 1, which renames and reorganizes the Department of Social Services as the Department of Family Affairs, the Consulting Firm *Clapp And Mayne, Inc.* was hired to prepare the Classification and Compensation Plan for the Career and Trust Services.

In preparing the new Classification and Compensation Plan, only objective criteria were taken into account, such as the functions of the position, the hierarchy of positions within the various units and work programs, and the relative value of the positions based on market demand. The supporting documents for this study are available for review in the Office of the Assistant Secretary for Personnel and Human Resources.

As a result of this study, which was approved by the Central Personnel Administration Office (OCAP), the position that you hold was classified as **Administrative Officer 1**. Your monthly salary will be **\$1121**, effective March 1, 1996, the implementation date of the Department Classification and Compensation Plan.

POSITION CLASSIFICATION AND COMPENSATION PLAN

June 28, 1996

Page 2

In accordance with the provisions of Section 6.4, Item (4), of the Personnel Regulations: Areas Essential to the Merit Principle, if you do not agree with this action you will have the right to request, in writing, an informal administrative hearing before the Review Committee appointed for this purpose, which shall render judgment on any requests received within thirty (30) calendar days following the receipt of this communication.

At this informal administrative hearing, you will have the right to submit all corresponding testimonial and documentary evidence. The Committee will evaluate whatever is presented to it and will inform me of the pertinent recommendations. You will be notified in writing of the final, impartial, and evidence-based final decision.

If you disagree or are not satisfied with this determination, you may appeal it with the Board of Appeals of the Personnel Administration System (JASAP), within thirty (30) days from the date of receipt.

The implementation of the Classification and Compensation Plan reaffirms our commitment to financial improvement for all employees of the Department of Family Affairs.

[signature]

Ramón Hernández Zayas

Assistant Secretary of
Personnel and Human Resources

[logo of the Vocational Rehabilitation Administration]

**COMMONWEALTH OF PUERTO RICO
DEPARTMENT OF LABOR AND HUMAN RESOURCES
AMENDMENT**

May 23, 2002

Mrs. Nilda Alameda
Director, Analysis and Evaluation Division
Human Resources Office

Att: Mrs. Nilda Rodríguez
Payroll Officer
Finance Division

Employee Name: **Marilyn Cintrón Serrano**

Social Security Number: _____

Office: **Humacao Region**

Document: **Several Change Reports**

We have proceeded to make the following change in the specified document:

Action: Cancel [☐] Amend [☒]

Change Report # 63172

Position number after the change: 12609017

Section #31 – Add: Change to position number due to the implementation of the Automated System (RHUM)

Change Report # 63173, # 65129

Position number after the change: 12609017

Amendment due to: Adding information under the position number in accordance with the Automated System (RHUM).

[signature]

María Rosa Iturregui, MRC/CRC
Administrator

DM/bas

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**COMMONWEALTH OF PUERTO RICO
VOCATIONAL REHABILITATION ADMINISTRATION**

Special Change Report 65129

Account Number: E1110 / 272 / 1260000 / 081 / 2001 / H126A010080 CLASS: E-105-0

Vocational Rehabilitation Administration

Department or Agency

HUMACAO

Work Unit

The following change for this employee is reported in virtue of the provisions of Act Number 410 of October 8, 2000, as amended by Act 431 of December 21, 2000, which provides public employees with a salary increase of \$100.00 per month effective January 1, 2001.

Marilyn Cintrón Serrano

Employee's Name

Career / Regular

Social Security Number

Employee Status

9017

Position Number

Administrative Officer I

Classification title

IX

Pay Scale

\$1121.00

Minimum

\$1753.00

Maximum

Before the Change	After the Change
Monthly Salary \$1211.00 (without differential)	\$1321.00

Remarks:

[signature]

Maria Rosa Iturregui, MRC/CRC

Administrator

Signature of Appointing Authority
or Authorized Representative

June 20, 2001

Date

ESC/cat

COMMONWEALTH OF PUERTO RICO
VOCATIONAL REHABILITATION ADMINISTRATION

Special Change Report

90182

Account Number: E1110 / 272 / 1260000 / 081 / 2003 / H126A030080 CLASS: E-105-0

APPROPRIATE UNIT

-

Humacao Region
Work Unit

The following pay increase is reported for employees who are in active service as of July 1st, 2003, and hold positions within the appropriate unit of the Vocational Rehabilitation Employees' Union. This increase, equivalent to \$150.00 per month and effective July 1st, 2003, is granted in compliance with Article XXXIX, Section 1 of the Collective Bargaining Agreement in force from May 23, 2003 until May 22, 2006

Marilyn Cintrón Serrano

Employee's Name

Social Security Number

12609017

Position Number

09

Pay Scale

Career/Regular

Employee Status

Administrative Officer I

Classification title

\$1,121.00

Minimum

\$1,753.00

Maximum

Before the Change		After the Change
Monthly Salary	\$1,478.00	\$1,628.00
(without differential)		

Remarks:

[signature]

José O. Rolón

Interim Administrator

Signature of Appointing Authority
or Authorized Representative

NMS/yd

June 21, 2005

Date

APPROVED

Vocational Rehabilitation Administration

11 JUL 2005

DEPARTMENT OF LABOR

SPECIAL CHANGE REPORT

Change Report Number **90183**

Marilyn Cintrón Serrano
Employee's Name

Social Security Number

Humacao Region

Work Unit

Career / Regular
Employee Status

Before the Change	After the Change
Department of Labor and Human Resources	Department of Labor

January 1, 2004
Effective Date

[signature]
José O. Rolón
Interim Administrator
 Signature of Appointing Authority
 or Authorized Representative

NMS/yd

June 21, 2005
Date

APPROVED
Vocational Rehabilitation Administration
11 JUL 2005
DEPARTMENT OF LABOR

COMMONWEALTH OF PUERTO RICO
VOCATIONAL REHABILITATION ADMINISTRATION

Special Change Report

90186

Account Number: **E1110 / 272 / 1260000 / 081 / 2005 / H126A050080**

CLASS: **CAU-1250**

Vocational Rehabilitation Administration

East Central Region - Humacao

Department or Agency

Work Unit

The following pay increase is reported for this employee by means of Stipulation No. 02-05 of March 4, 2005, approved by Vocational Rehabilitation Administration and Public Servants United, providing a salary increase of up to \$50 per month for unionized employees who did not receive compensation with the implementation of the Positions and Compensation Plan. This increase is effective January 1, 2005.

Marilyn Cintrón Serrano

Employee's Name

Career/Regular

Social Security Number

Employee Status

12609017

Rehabilitation Counseling Services Technician

Position Number

Classification title

Professional and Technical - 3

\$1,500.00

\$2,327.00

Band and Zone

Minimum

Maximum

Before the Change		After the Change
Monthly Salary	\$1,778.00	\$1,828.00

Remarks:

[signature]

José O. Rolón

Interim Administrator

Signature of Appointing Authority
or Authorized Representative

June 21, 2005

Date

NMS/yd

APPROVED

Vocational Rehabilitation Administration

11 JUL 2005

DEPARTMENT OF LABOR

[logo of the Vocational Rehabilitation Administration]

COMMONWEALTH OF PUERTO RICO
DEPARTMENT OF LABOR AND HUMAN RESOURCES

AMENDMENT

June 21, 2005

Nilda Alameda
Supervisor
Analysis and Evaluation Section
Human Resources Division

Att: Nilda Rodríguez O'Neill
Finance Admin. Sup.
Finance Division

Employee Name: **Marilyn Cintrón Serrano**

Social Security Number: _____

Office: **East Central Region – Humacao**

Document: **Special Change Report, Position and Compensation Plan**

We have proceeded to make the following change in the specified document:

Action: Amend ☒ Cancel ☐

Special Change Report, Position and Compensation Plan

Location should read: East Central Region – Humacao

Zone should read: 3

Position Title after the change should read: Rehabilitation Counseling Services Technician

The amendment is due to a correction in the location, zone, and title of the position after the change.

[signature]

José O. Rolón
Interim Administrator

NMS/ycl

Integrating persons with disabilities into the workplace

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**COMMONWEALTH OF PUERTO RICO
DEPARTMENT OF LABOR AND HUMAN RESOURCES
VOCATIONAL REHABILITATION ADMINISTRATION**

Special Change Report 91213

Account Number: E1110 / 272 / 1260000 / 01F / 2007 / H126A070080 CLASS: CAU-1250

APPROPRIATE UNIT

East Central Region - Humacao
Work Unit

The following pay increase is reported for employees who are in active service as of July 1, 2007 and hold positions within the appropriate unit of the Vocational Rehabilitation Employees' Union. This increase, equivalent to \$100.00 per month and effective July 1, 2007, is granted in compliance with Article XLIV, Section 1 of the Collective Bargaining Agreement in force from September 21, 2006 until September 20, 2009.

Marilyn Cintrón Serrano

Employee's Name

Social Security Number

Career/Regular
Employee Status

12609017
Position Number

Rehabilitation Counseling Services Technician
Classification title

Professional and Technical / 3
Band / Zone

\$1,500.00 **\$2,327.00**
Minimum Maximum

Before the Change		After the Change	
Monthly Salary	\$2,028.00		\$2,128.00
(without differential)			

Remarks:

[signature]

Dorcas Hernández Arroyo, MRC/CRC - Administrator

January 18, 2008

Signature of Appointing Authority
or Authorized Representative

Date

NMS/wjml

APPROVED
Vocational Rehabilitation Administration
JANUARY 30, 2008
DEPARTMENT OF LABOR

Case:17-03283-LTS Doc#:19799-2 Filed:01/14/22 Entered:01/18/22 08:33:43 Desc:
Envelope Page 1 of 1

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A 185 Clymer St. Brooklyn, NY 11211

TRANSLATOR'S CERTIFICATE OF TRANSLATION

Translation from: Spanish (Puerto Rico) into English (US)

TARGEM Translations Inc.

I, Andreea I. Boscor, ATA-certified Spanish-English #525556, acting as translator at TARGEM Translations Inc., a NEW YORK City corporation, with its principal office at 185 Clymer Street, Brooklyn, NY, 11211, USA, certify that:

the English translated document is a true and accurate translation of the original Spanish and has been translated to the best of my knowledge.

Original Document Name: **Claim No. 16103 DN 19799**

Signed this 2nd of June 2022



Verify at www.atanet.org/verify

A handwritten signature in blue ink, appearing to read 'Andreea I. Boscor'.

Andreea I. Boscor

